

# OFFICERS

## Visibility

Vehicles

The high visibility of patrol vehicles across the city

Out of Vehicles

Officers rarely seen patrolling outside of their vehicles

## Accountability

Training

Confidence in current training standards and support for even more training

Transparency

Increased communication regarding departmental complaints and processes

## Engagement

Non-crime-related

More non-enforcement engagement with police officers on a daily basis

Professionalism

TPD officers continue to treat people with courtesy and respect, in a calm and attentive manner

## Humans

Welfare

The well-being of officers is addressed and the department provides appropriate supportive resources

Mindset

Continuing to hire and train officers that see themselves as part of the community, not "us vs. them"