

ATTACHMENT A

**CITY OF TUMWATER SALARY SCHEDULE
TEAMSTERS LOCAL 252**

Effective January 1, 2024, Hourly Wages

Job Class	Step 1	Step 2	Step 3	Step 4	Top Step
Field Crew Lead *	98%	102%	106%	110%	114%
Maintenance Technician III	90%	94%	98%	102%	106%
Maintenance Technician II	84%	88%	92%	96%	100%
Maintenance Technician I	76%	80%	84%	88%	92%
Electrician (Senior)	109%	113%	117%	121%	125%
Signal Tech II (Senior)	109%	113%	117%	121%	125%
Fleet Tech	88%	92%	96%	100%	104%
Fleet Tech II (Senior)	92%	96%	100%	104%	108%

After Supplemental Retirement Contribution

Job Class	Step 1	Step 2	Step 3	Step 4	Step 5
Field Crew Lead	37.97	39.65	41.32	43.00	44.68
Maintenance Technician III	34.61	36.29	37.97	39.65	41.32
Maintenance Technician II	32.09	33.77	35.45	37.13	38.81
Maintenance Technician I	28.74	30.41	32.09	33.77	35.45
Electrician (Senior)	42.58	44.26	45.94	47.62	49.39
Signal Tech II (Senior)	42.58	44.26	45.94	47.62	49.39
Fleet Tech	33.77	35.45	37.13	38.81	40.48
Fleet Tech II (Senior)	35.45	37.13	38.81	40.48	42.16

7.25% Increase

2024 Teamsters Pension supplemental retirement rate: \$3.15 per hour

*Field Crew Lead additional 2% premium on base hourly wage