



# City of Tumwater Fire Department

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## ***DEPARTMENT MISSION, VISION AND VALUE STATEMENTS***

### **MISSION**

*To provide the citizens of Tumwater protection from uncontrolled fire and hazardous materials through prevention efforts and suppression activities, and provide comprehensive pre-hospital emergency medical care to the sick and injured.*

### **VISION**

*We will strive to be role models in the community and leaders in our profession.*

*We are committed to providing the best public service through innovative training, education and equipment.*

*We will strive to be a model of excellence as a Fire Department in Thurston County.*

*Our future depends on our commitment to shared leadership, employee empowerment, and responsiveness to the community.*

*We will strive to provide assistance beyond the expectations of those we assist and seek effective solutions to problems.*

*We will strive for personal and professional excellence and exhibit a professional attitude.*

### **VALUES**

It is the responsibility of each member to support the mission by subscribing to the following values.

#### **For the Community:**

*Our professional conduct and appearance enhance a valued relationship with the citizens we serve.*

*We will actively participate in our community through citizen engagement, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a quality of service deemed excellent by our citizens.*



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*We will strive for forward and progressive improvements in education, training and service delivery in an effort to prepare our citizens for natural disasters, public health and other emergencies.*

### **For the Department:**

*We will gain leadership through improvements in educational knowledge and practical experience.*

*We will recognize the importance of balancing individual, family and organizational growth.*

*We value the creativity of our people and an innovative spirit that constantly seeks improvement.*

*We will value partnerships with other City departments and nonprofit, private, and other governmental agencies to bring the community together with those who can best meet their needs.*

*We will achieve our best results from a team approach emphasizing high levels of trust, respect, cooperation, and commitment to excellent communications.*