

ORDINANCE NO. O2015-003

AN ORDINANCE of the City Council of the City of Tumwater, Washington, related to the 2015 Classification and Pay Schedule and amending Ordinance No. O2014-025, Exhibit B.

WHEREAS, the Tumwater City Council adopted the 2015-2016 biennial budget for the City of Tumwater on December 2, 2014; and

WHEREAS, the 2015 Classification and Pay Schedule was adopted in Section 3 of Ordinance No. O2014-025 and marked as Exhibit B; and

WHEREAS, the City's Parks and Recreation Department has determined that two employees in the building maintenance section should be reclassified based on demonstrated skill and responsibility, as well as achieving internal equity with similarly situated city job classifications; and

WHEREAS, the City Council finds that the requested reclassifications are in the best interests of the City and that the Classification and Pay Schedule should be amended to reflect the change;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF TUMWATER, STATE OF WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. The 2015 Amended Classification and Pay Schedule set forth in the attached Exhibit "B" is hereby adopted effective June 1, 2015.

Section 2. Corrections. The City Clerk and codifiers of this ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

Section 3. Ratification. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

Section 4. Severability. The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

Section 5. Effective Date. This ordinance shall become effective five (5) days after passage, approval and publication as provided by law.

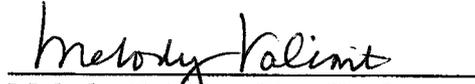
ADOPTED this 19th day of May, 2015.

CITY OF TUMWATER



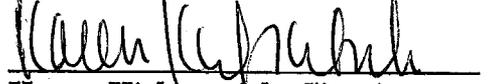
Pete Kmet, Mayor

ATTEST:



Melody Valiant, City Clerk

APPROVED AS TO FORM:



Karen Kirkpatrick, City Attorney

Published: 05-20-2015

Effective Date: 05-25-2015

2015 Amended Classification and Pay Schedule

(Active Job Classes: Effective June 1, 2015)

"Exhibit B"

CLASS CODE	JOB CLASS TITLE	Full-time Equivalent	Minimum	Maximum
ADMINISTRATIVE / FISCAL / CLERICAL / SPECIAL				
101	City Administrator	1	\$10,143	\$12,360
102	City Attorney	1	\$9,189	\$11,196
115	Finance Director	1	\$8,747	\$10,658
103	Administrative Services Director	1	\$8,324	\$10,143
116	Assistant Finance Director	1	\$6,833	\$8,324
104	Human Resources Analyst	1	\$5,208	\$6,345
120	Accounting/Utility Finance Manager	1	\$5,208	\$6,345
117	City Clerk	1	\$5,083	\$6,189
105	Assistant City Administrator	1	\$7,180	\$8,747
118	Accountant	1	\$4,604	\$5,607
137	Legal Specialist	1	\$4,381	\$5,338
112	Administrative Assistant	3	\$4,381	\$5,338
113	Executive Assistant\Deputy City Clerk	1	\$4,381	\$5,338
132	Volunteer Coordinator	0.5	\$4,170	\$5,083
124	Accounting Technician	1	\$3,970	\$4,835
TBD	Project Assistant	1	\$3,595	\$4,381
119	Payroll Specialist	1	\$3,873	\$4,720
107	Secretary III	1	\$3,873	\$4,720
121	Accounting Assistant	4	\$3,779	\$4,604
136	Services and Transportation Officer	1	\$3,779	\$4,604
129	Violations Coordinator	0.5	\$3,595	\$4,381
108	Secretary II	2.95	\$3,338	\$4,067
135	Police Records Clerk	1	\$3,338	\$4,067
109	Secretary I	2	\$2,951	\$3,595
134	Community Services Officer	1	\$2,810	\$3,421
125	Production Cook	1	\$2,674	\$3,258
PUBLIC WORKS / PARKS AND RECREATION / COMMUNITY DEVELOPMENT				
201	Public Works Director	1	\$8,747	\$10,658
227	Community Development Director	1	\$8,324	\$10,143
240	Parks and Recreation Director	1	\$8,324	\$10,143
202	City Engineer	1	\$7,180	\$8,747
205	Transportation Manager	1	\$6,833	\$8,324
209	Engineer III	2	\$6,833	\$8,324

2015 Amended Classification and Pay Schedule

(Active Job Classes: Effective June 1, 2015)

"Exhibit B"

CLASS CODE	JOB CLASS TITLE	Full-time Equivalents	Minimum	Maximum
PUBLIC WORKS / PARKS AND RECREATION / COMMUNITY DEVELOPMENT				
208	Water Resources Program Manager	1	\$5,891	\$7,180
229	Permit Manager	1	\$5,891	\$7,180
235	Planning Manager	1	\$5,891	\$7,180
244	Recreation Manager	1	\$5,891	\$7,180
250	Golf Operations Manager	1	\$5,891	\$7,180
211	Engineer II	1	\$5,607	\$6,833
234	Senior Planner	1	\$5,607	\$6,833
241	Recreation Supervisor	1	\$5,208	\$6,345
204	Public Works Operations Supervisor	1	\$5,083	\$6,189
221	GIS Program Coordinator	1	\$5,083	\$6,189
214	Water Resources Specialist	2	\$4,835	\$5,891
215	Engineering Tech IV	2	\$4,835	\$5,891
220	GIS Technical Specialist	1	\$4,835	\$5,891
231	Associate Planner	1	\$4,835	\$5,891
217	Engineering Tech III	2	\$4,381	\$5,338
252	Golf Course Superintendent	1	\$4,381	\$5,338
242	Recreation Coordinator	1	\$4,274	\$5,208
243	Recreation and Marketing Specialist	1	\$4,381	\$5,338
206	Water Resources Educator	1	\$4,170	\$5,083
236	Permit Technician	1	\$3,873	\$4,720
237	Permit/Planning Technician	1	\$3,873	\$4,720
245	Recreation Program Aide I	0.5	\$1,890	\$2,306
TRADES / MAINTENANCE / TECHNICAL				
340	Meter Reader	0.66	\$3,247	\$4,014
341	Maintenance Worker	8	\$3,553	\$4,397
342	Traffic Signal and Streetlight Tech.	1	\$4,016	\$4,954
343	Skilled Maintenance Worker	9	\$3,898	\$4,808
344	Electrician	1	\$3,898	\$4,808
345	Fleet Technician	1	\$3,898	\$4,808
346	Water Quality Technician	2	\$3,898	\$4,808
347	Lead Worker	2	\$4,177	\$5,141
348	Cross Connection Control Specialist	1	\$3,992	\$4,462
360	Information Technology Manager	1	\$7,180	\$8,747
317	Facilities and Contracts Manager	1	\$5,471	\$6,665

2015 Amended Classification and Pay Schedule

(Active Job Classes: Effective June 1, 2015)

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CLASS CODE	JOB CLASS TITLE	Full-time Equivalents	Minimum	Maximum
362	Network Administrator	1	\$5,471	\$6,665
365	Software Applications Specialist	1	\$4,958	\$6,038
364	Information Technology Specialist	1	\$4,381	\$5,338
320	Parks Maintenance Supervisor	1	\$4,381	\$5,338
322	Building Maintenance Supervisor	1	\$4,381	\$5,338
323	Parks Maintenance Lead	1	\$3,779	\$4,604
319	Building and Grounds Maint. Worker II	1	\$3,685	\$4,491
321	Equipment Repair Technician	1	\$3,685	\$4,491
318	Building Maintenance Worker II	1	\$3,779	\$4,604
324	Parks Maintenance Worker	1	\$3,421	\$4,170
325	Janitor	0.75	\$3,258	\$3,970
INSPECTION / PROTECTION / ENFORCEMENT				
413	Police Lieutenant	6	\$6,248	\$7,606
415	Police Officer	19	\$4,631	\$6,522
436	Fire Captain	3	\$8,230	\$8,365
437	Paramedic Lieutenant	3	\$7,758	\$7,758
439	Fire Lieutenant	4	\$7,556	\$7,691
440	Fire Inspector	1	\$7,556	\$7,691
441	Paramedic Firefighter	14	\$5,397	\$7,421
442	Firefighter	15	\$4,722	\$6,746
409	Police Chief	1	\$8,747	\$10,658
431	Fire Chief	1	\$8,747	\$10,658
410	Police Commander	1	\$7,924	\$9,655
433	Assistant Fire Chief	1	\$7,180	\$8,747
401	Building and Fire Safety Official	1	\$6,833	\$8,324
407	Senior Building/Fire Safety Inspector	1	\$4,958	\$6,038
403	Building and Fire Safety Plans Examiner	1	\$4,958	\$6,038

